



People Masterclass: Sickness Absence

Working together to be at our best to make a difference.

Introduction:

This workshop is designed to equip people leaders/managers with the necessary tools, understanding and practical applications of the sickness procedure in order to manage and support absence cases from initial notification right through to return to work. The workshop also covers sickness review triggers and managing Long Term Sickness Absence.

Learning outcomes:

- Understand how, and have the confidence to manage both short and long term sickness absence.
- Know what tools and support are available to you
- Understand your roles and responsibilities
- Understand the procedure, triggers, and certification

Who should attend?

This workshop is aimed at any level of people leader/manager, be that those on development, new to role or even those established leaders just looking to refresh their knowledge on the Sickness Absence procedure and its application.

What you will need?

Access to Microsoft Teams, willingness to participate and engage in the topic and have had a prior read of the policy from the Green Room.

Booking information:

Check dates and availability on ESR

Course Lead:

Daniel Watts (HR Manager – C&L PTS, Fleet & Admin)

Daniel.watts@nwas.nhs.uk

07812308210

