



Recruitment & Selection HR Masterclass

Working together to be at our best to make a difference.

Introduction:

This workshop guides Recruiting Managers on the recruitment and selection process, ensuring Recruiting Managers' are aware of relevant legislation, policies and procedures they are required to adhere to the recruitment and selection of staff.

Learning outcomes:

- **Benefits of effective recruitment**
- **Legislation**
- **Discrimination**
- **Equality, Diversity and Inclusion**
- **Deciding to Recruit**
- **Attraction and Selection**
- **Unconscious Bias – shortlisting/assessments/interviews**
- **Successful candidates and NHS employment check standards and the benefits of effective on boarding**

Who should attend?

Recruiting managers, members from staff networks, those that are attending as interview panels.

What you will need?

Access to MS Teams

Booking information:

Check dates and availability on ESR

Delegates are asked to make themselves familiar with the NWAS R&S policy prior to attending

Course Lead: Vikki Collins and Jessica Mooney

