



Making a Difference Leadership Programme

Leading people through change

Introduction

'Leading people through change' is the third module of learning from the **NWAS Making a Difference Leadership Programme**. The modules have been developed for NWAS based on outcomes from:

- National NHS Strategy ('People Plan')
- Association of Ambulance Chief Executives (AACE)
- Cultural And Leadership Network for Ambulance Services (CALNAS)
- Leadership priorities for the NHS
- NHS Project and Change Capability Framework

This module is delivered face-to-face at venues across the North West.

Learning outcomes

At the end of the module, learners will understand how to:

- Build a case for change in the context of our trust strategy
- Prepare people for change, explore change readiness and recognise how people experience change differently
- Lead people through change, maintain momentum and manage resistance to change
- Embed and evidence change and develop a culture of continuous improvement

Who should attend?

This module is recommended learning for managers with responsibility for supporting individuals and teams undergoing change

Booking information

Check dates and availability on ESR.

Queries

For support, please contact the L&OD Team via Learning&OD@nwas.nhs.uk

LEADERSHIP DEFINES WHAT THE FUTURE SHOULD LOOK LIKE, ALIGNS PEOPLE WITH THAT VISION, AND INSPIRES THEM TO MAKE IT HAPPEN DESPITE THE OBSTACLES.

- JOHN KOTTER -

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