



CMI Level 3 Award in Principles of Management & Leadership

Working together to be at our best to make a difference.

Introduction:

This programme is a good grounding for either aspiring or existing first line managers.

The programme takes place over a four-month period and is accredited with the Chartered Management Institute (CMI). It introduces the learner to different types of organisations, how organisations operate – governance, legislation, culture, vision and values; before going on to consider management and leadership styles, models and frameworks. Throughout the programme the trust values, and Be Think Do leadership framework are evident, supporting learners to reflect on their observations and experiences.

To achieve the award learners are required to undertake an assessment document, demonstrating their academic learning by reflecting and linking to their work practices and experience.

Consisting of four guided learning sessions, using a blended learning approach, the programme is currently delivered virtually via MS Teams, with an emphasis on the self-managed individual learning activities and research, workshop sessions and learning group activities. Learners are expected to attend/participate in all associated learning dates.

Learning outcomes:

- Understand different types of organisations and how they operate
- Understand the purpose of organisational and legal frameworks
- Understand and reflect on the trust Be Think Do Leadership Framework
- Consider the roles of Managers and Leaders
- Develop a knowledge of management and leadership models drawing comparisons with own workplace experience

Who should attend?

Aspirant leaders and/or existing first line managers

What you will need?

- Support from your manager to undertake the programme, ensuring availability on **all** associated dates
- Ability to undertake research and learning in your own time
- Access to and working knowledge of MS Teams and Microsoft Word
- Access to the Green Room
- A willingness to learn and share experiences with others
- Writing materials for activities and taking notes

Booking information:

Enrol onto the interest list on ESR and the L&OD Team will be in touch

Course lead:

Macaila Finch, L&OD Manager

